



Additional School Chaplain

Introduction

NCA International has had a full-time chaplain since 2012. As our school has grown and expanded, both in the size of our student body and in the number of programs for the spiritual growth of our students, we have reached the conclusion that we would like to add a second full-time chaplain position beginning in the 2018-2019 school year. Our two chaplains will work together and share responsibilities according to the specific interests and gifts of each of them.

Overview

The school chaplain will support the spiritual growth of the staff and student body of NCAI through a variety of activities and responsibilities.

Qualifications

- 4-year degree, preferably with an emphasis in pastoral studies
- 2 years of chaplain/pastoral experience and/or classroom teaching experience preferred
- Evangelical Christian testimony with active local church experience
- Dynamic and vibrant personality to work and quickly connect with youth
- Ability to be relational with students while maintaining counseling limitations and obligations
- Interdenominational sensitivity and adherence to NCA Theological Non-Issues Policy
- Intercultural training and/or experience; sense of calling to serve in a developing nation
- Willingness to make a three (or more) year commitment
- Full fluency and expertise in English; conversational Spanish preferred (willingness to learn is a must)

Possible Responsibilities

Although the following list is not exhaustive, and may be tailored to fit the abilities of the candidate, it should help interested candidates know what type of involvement to anticipate.

- Support the spiritual growth of students, teachers, staff and school families
- Teach one or two secondary Bible classes
- Curriculum development for high school Bible classes
- Work with the elementary and high school principals to oversee the chapel schedule, lesson plans, and speakers for elementary and high school
- Recruit, coordinate and train guys' and girls' small-group Bible study leaders for each grade (7-12)
- Student, staff and school family counseling as needed (if chaplain is trained)

- Member of the Spiritual Life Committee
- Involved with the planning for special events (Spiritual Emphasis Day, retreats, etc.)
- Participate in the Youth Group leadership team
- Oversee one of the four Youth Group branches (Thrive, Launch, Amplify, Serve)
- After getting to know NCA's spiritual growth programs, assist in implementing these programs at other NCA Association schools